

COUNTY GOVERNMENT OF NANDI

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Nandi County Public Service Board
P.O Box 802 – 30300
Kapsabet

COUNTY PUBLIC SERVICE BOARD

Advert No. CGN/CPSB/02/2022

14th October, 2022

DECLARATION OF VACANCIES IN THE COUNTY PUBLIC SERVICE

The County Government of Nandi would like to invite applications from highly qualified, results oriented and motivated Kenyan citizens to fill the following positions:

1. County Chief Officers (12 POSTS)

Job Group: CPSB 02

Terms of Service: Contract

Remuneration: As prescribed by Salaries and Remuneration Commission (SRC)

The County Chief Officers shall be in-charge of the following:

S/NO	DEPARTMENT	COUNTY CHIEF OFFICER
1.	Agriculture and Cooperative Development	1. Agriculture 2. Cooperative Development
2.	Health and Sanitation	3. Health and Sanitation
3.	Finance and Economic Planning	4. Finance and Economic Planning
4.	Administration, Public Service and ICT	5. Administration and Public Service 6. ICT and e-Government
5.	Education, Sports, Youth affairs, Culture and Heritage	7. Education and Vocational Training 8. Sports, Youth affairs, Culture and Heritage
6.	Transport, Public Works and Infrastructure Development	9. Transport, Public Works and Infrastructure Development
7.	Trade, Tourism, Industrialization and Enterprise Development.	10. Trade, Tourism, Industrialization and Enterprise Development
8.	Lands, Physical Planning, Housing, Water, Natural Resources, Environment, and Climate Change	11. Lands, Physical Planning and Housing 12. Water, Natural Resources, Environment and Climate Change

Duties and Responsibilities

- Efficient utilization of funds and other Public resources placed at their disposal as they shall be the authorized officers in respect of exercise of delegated powers;
- Giving effect to lawful directives of County Executive Committee Members and keeping them informed of all important activities and events;
- Administration of the County department;

- d. Formulation and implementation of effective programs to attain vision 2030 and sector goals;
- e. Development and implementation of County's strategic and Integrated Development Plans and sector development plans;
- f. Implementation of policies, regulations and laws;
- g. Providing strategic policy direction for effective service delivery;
- h. Promotion of National Values and Principles as well as ensuring compliance as outlined in Articles 10 and 232 of the Constitution of Kenya;
- i. Determining, managing and developing department's workforce including execution of performance contracts and appraisal of staff ;and
- j. Performing any other duties as may be assigned from time to time.

Requirements for Appointment

- a. Be a Kenyan citizen;
- b. Hold a Bachelor's degree from a university recognized in Kenya;
- c. Have relevant professional experience in leadership position or senior management level in the Public Service or Private Sector;
- d. Have a proven experience in managing resources in a high performing organization;
- e. Possess knowledge and skills in the following areas; Project Planning and Management, Public Financial Management, Human Resource Management, Conflict Resolution Management, Strategic Management and Leadership;
- f. Have excellent communication, organization and interpersonal skills;
- g. Demonstrate thorough understanding of county development objectives and Vision 2030;
- h. Be a strategic thinker and results oriented;
- i. Have capacity to work under pressure to meet strict timelines;
- j. Meet the requirements prescribed in Chapter six of the Constitution on Leadership and Integrity;
- k. Possession of a Master's degree in a relevant field will be an added advantage; and
- l. Membership to a professional body will be an added advantage.

2. County Solicitor - Job Group "S" CPSB 02 (1 POST)

Terms of Service: **Contract**

Remuneration: As prescribed by Salaries and Remuneration Commission (SRC)

Duties and Responsibilities

- a. Reports to the County Attorney;
- b. Assist the County Attorney in the performance of the duties of the County Attorney;
- c. Organize, co-ordinate and manage the administrative and the legal functions of the Office;
- d. Conduct, or assign and supervise all court cases, including appeals or petitions on behalf the County Attorney;
- e. Be responsible for the discipline of legal counsel and other members of staff of the Office; and
- f. Perform such other duties as may be conferred by law or otherwise assigned to the County Solicitor by the County Attorney.

Requirements for Appointment

- a. Be a Kenya Citizen;
- b. Be a holder of Degree in Law form a university recognized in Kenya or its equivalent;

- c. Have a Post Graduate Diploma in law from the Kenya School of Law (KSL);
- d. Have relevant knowledge and professional experience of not less than **five (5) years**;
- e. Must be an advocate of the High Court of Kenya and hold a current practicing certificate;
- f. Meets the requirements of Leadership and Integrity set out in Chapter six of Constitution of Kenya; and
- g. Be a member of Law Society of Kenya with good standing.

3. Director of Human Resource Management and Development, Job Group “R”- CPSB 03 (1 POST)

Terms of Service: **Contract**

Remuneration: As prescribed by Salaries and Remuneration Commission (SRC)

Duties and Responsibilities

- a. In charge of overall coordination of County Human Resource function;
- b. Implement policies, guidelines on designed Organizational Structures and Staff Establishment in the County Public Service;
- c. Management of human resource services to ensure that staff are properly facilitated with a view to maintaining high motivation for effective performance and high productivity;
- d. Lead in Human Resource functions which include recruitment, communication, change management, performance management, discipline, remuneration, staff welfare, human resource planning and staff development;
- e. In consultation with authorized officers, determine optimal staffing levels and utilization of human resource in the County Public Service;
- f. Initiate and coordinate research on market labour trends and develop strategies for best practices in human resource management and development;
- g. In liaison with the County Public Service Board develop staffing norms, organization culture and modelling for optimal use of human resource;
- h. Advise the Chief Officers on human resource matters;
- i. In consultation with CPSB, prepare and review Schemes of Service and career progression guidelines;
- j. As an assistant to the Secretary of the County Human Resource Management Advisory Committee (CHRMAC), ensure timely deliberation on HR implementation issues; and
- k. Any other duties as may be assigned from time to time.

Requirement for Appointment

- a. Served in the grade of Senior Assistant Director of Human Resource Management, Job Group ‘Q’ for a minimum period of three (3) years in the Public Service or its equivalent from the private sector;
- b. Bachelor’s degree in Human Resource Management or any Social Science from a university recognized in Kenya;
- c. Master’s degree in any of the following fields: Human resource Management, Business Administration, Public Administration or its equivalent from a university recognized in Kenya;
- d. Current Membership of good standing at the Institute of Human Resource Management (IHRM);

- e. Certificate in Strategic Leadership Development Program from Kenya School of Government or any other recognized institution;
- f. Possession of CHRP (K) qualification will be an added advantage;
- g. Demonstrated a high degree of professional competence, administrative capabilities and initiative in the general organization and management of Human Resource and a thorough understanding of HR issues and emerging HRM practices & techniques;
- h. Demonstrate a thorough understanding of national goals, principles and development goals; and
- i. Meet the requirements of Chapter Six of the Constitution on Leadership and Integrity.

4. Director Administrative Services- Office of the County Secretary Job Group “R”- CPSB 03 (1 POST)

Terms of Service: **Contract**

Remuneration: As prescribed by Salaries and Remuneration Commission (SRC)

Duties and Responsibilities

The Director Administrative Services shall deputize the County Secretary and shall be responsible to the County Secretary for the following:

- a. Secretary to the County Performance Management and Monitoring Committee;
- b. Dissemination of County Government policies and programs;
- c. Coordinating County Government functions, reports and programs;
- d. Preparing and drafting memoranda and concept papers;
- e. Follow-up action on Executive Committee decisions and directives with relevant departments;
- f. Conducting technical research and special studies on policy issues; and
- g. Supporting in establishing strong linkages between County departments and external stakeholders.

Requirements for appointment

- a. Be a Kenyan Citizen;
- b. Be in possession of a degree from a recognized University in Kenya;
- c. Have knowledge and experience in financial management;
- d. Have working experience of not less than ten (10) years, five (5) of which must be in a management
- e. Have experience in engagement with the National Government Agencies, County Governments, International Organizations and Donor Agencies;
- f. Demonstrate thorough understanding of County development objectives and vision 2030;
- g. Demonstrate knowledge of legislative and civic engagement procedures;
- h. Have capacity to work under pressure to meet deadlines;
- i. Have good interpersonal and communication skills;
- j. Demonstrate understanding and commitment to the National Values and principles of Governance and public service; and
- k. Satisfy the requirement of chapter six of the constitution of Kenya 2010.

5. Assistant Director, Administration Services (Enforcement and Compliance) Job Group "P" CPSB 05 (1 POST)

Terms of Service: **Contract**

Remuneration: As prescribed by Salaries and Remuneration Commission (SRC)

Duties and Responsibilities

- a. Development and implementation of strategies, policies, guidelines, and programs related to security and enforcement within the county;
- b. Planning, mapping and administration of security service divisions
- c. Coordinate operations, drills, trainings, parade matters, disciplinary matters and welfare of the enforcement unit;
- d. Ensure compliance with county laws, by-laws, rules and regulations established in respect to VIP protection, property protection, construction, waste disposal and management, revenue collection, disasters and traffic control among others;
- e. Establish collaborative system with the Judiciary, National Security Agencies, County Policing Authority, Security Advisory Committee and other Stakeholders;
- f. Promotion of National Values, Principles of good governance as espoused in Article 10 of 232 of the constitution;
- g. Supervising and guiding enforcement officers in the county;
- h. Submission of regular progress reports to the relevant Chief Officer;
- i. Assessment of County Government Security System, risks intelligence reports and give timely appropriate recommendations; and
- j. Assist in the prosecutions of non-compliant individuals to the county laws, by-laws, rules and regulations.

Requirements for Appointment

- a. Bachelor's degree in any of the following disciplines; Security Management, Social Work and Business Administration, Governance & Political Science, Criminology and Fraud Management or its equivalent;
- b. At least 10 years' continuous experience in security management for direct appointment or must have served for five years in a management position related to Enforcement and Compliance or inspector of police and its equivalent in the wider public service;
- c. Demonstrated practical experience in prosecution and handling of charge sheets;
- d. Demonstrated knowledge of constitutional provisions related to law enforcement;
- e. Demonstrated exemplary services, high degree of professional and technical competence, good interpersonal relationship and thorough understanding of policy formulation and implementation;
- f. Paramilitary training from a recognized institution could be an added advantage;
- g. Demonstrated a high degree of professional competence and administrative capability in the management of (vacancy) service functions;
- h. Demonstrated a thorough understanding of County and National goals, policies, objectives and ability to relate them to (position) service functions; and
- i. Certificate in computer applications.

6. Assistant Director, Administration Services (Job Group “P”- CPSB 05)-1 Post

Terms of Service: **Permanent and Pensionable**

Duties and Responsibilities

- a. Initiating and implementing Administrative policies, strategies, procedures and programs;
- b. Managing and supervising the general administrative functions;
- c. Implementing public service reforms;
- d. Facilitating maintenance of infrastructure and facilities;
- e. Overseeing transport management;
- f. Planning and coordinating office accommodations;
- g. Managing assets and insurance policies; and
- h. Any other legal duties as may be assigned by the supervisor from time to time.

Requirements for Appointment

- a. Served in the grade of Principal Administration Officer/Principal Ward Administrator for a minimum period of three (3) years or in a comparable and relevant position in the public service or private sector;
- b. Bachelor’s degree in any of the following disciplines: Public Administration, Business Administration/Management, Community Development or any other Social Science from a recognized institution;
- c. Master’s degree in any of the following disciplines: Public Administration, Business Administration/Management, Community Development or any other Social Science from a recognized institution will be an added advantage;
- d. Certificate in management course lasting not less than four (4) weeks from a recognized institution;
- e. Diploma in advance public administration or equivalent qualification from a recognized institution;
- f. Certificate in computer application skills from a recognized institution; and
- g. Demonstrate managerial, administrative and professional competence in work performance and results.

Note: Currently serving County Government employees are encouraged to apply.

7. Chief Administration Officer (Enforcement and Compliance) Job Group “M”-CPSB 07 (1 POST)

Terms of service: **Permanent and Pensionable.**

Remuneration: As prescribed by Salaries and Remuneration Commission (SRC)

Duties and Responsibilities

- a. Support the Assistant Director of Enforcement and Compliance;
- b. Represent the Assistant Director of Enforcement and Compliance on the security meetings and any other such event as may be directed;
- c. Supervise and evaluate the performance of the officers;
- d. Identify all areas where enforcement services are required;
- e. Enforce all County laws as directed by the County Head of Legal Services;
- f. Liaise with the other stakeholders within the Enforcement Sector;
- g. Promotion of national values, principles of good governance as outlined in Article 10 and 232 of the Constitution of Kenya; and
- h. Any other duty as may be assigned by the Assistant Director, Enforcement and Compliance.

Requirements for Appointment

- a. Must be a Kenyan citizen;
- b. Have a first degree from a university recognized in Kenya;
- c. Must have served as security or enforcement officer or its equivalent in Republic of Kenya;
- d. Relevant working experience of not less than five (5) years in the public service or in the private sector;
- e. Must have experience in law enforcement in the public or private sector;
- f. Demonstrate a thorough understanding of devolution, county development objectives and Vision 2030; and
- g. Be computer literate.

Note: Currently serving County Government employees are encouraged to apply.

8. Senior Human Resource Management Officer (Job Group “L” CPSB 08 -1 Post

Terms of Service: **Permanent and Pensionable**

Duties and Responsibilities

- a. Handling all human resource management matters within established policies, rules and regulations;
- b. Supervision and guidance of staff working under him/her; and
- c. Any other legal duties as may be assigned by the supervisor from time to time.

Requirements for Appointment

- a. Served as a Human Resource Management Officer I for a minimum period of three (3) years;
- b. Bachelor’s degree in Social Sciences and Part I of CPS or Diploma in Human Resource Management Management/Human Resource Management or Industrial Relations from a recognized university/institution; and
- c. Shown merit and ability as reflected in work performance and results.

Note: Currently serving County Government employees are encouraged to apply.

9. Human Resource Management Officer I (Job Group “K”- CPSB 09)-2 POSTS

Terms of Service: **Permanent and Pensionable**

Duties and Responsibilities

- a. Verification of information relating to recruitment, appointment, transfers, Human Resource Management records and complement control;
- b. Processing cases for the County Human Resource Management Advisory Committee and assisting in the implementation of the decisions there of;
- c. supervising and guiding clerical staff in the Division/Section; and
- d. Oversee the Human Resource Management function in the County or in a unit within the Departmental Human Resource Management; and
- e. Any other legal duties as may be assigned by the supervisor from time to time.

Requirements for Appointment

- a. A Bachelor’s degree in Human Resource Management or any Social Sciences Degree such as Public/Business Administration, Business Management/Commerce(HR option) or any other relevant qualification from a recognized university/institution;

Or

Served as a Human Resource Management Officer II for a minimum period of three (3) years; and

- b. Shown merit and ability as reflected in work performance and results.

Note: Currently serving County Government employees are encouraged to apply.

10. Human Resource Management Assistant III (Job Group “H” - CPSB 11)-2 POSTS

Terms of Service: **Permanent and Pensionable**

Duties and Responsibilities

- a. Supervise clerical officers and other supporting staff; and
- b. Any other legal duties as may be assigned by the supervisor from time to time.

Requirements for Appointment

- a. at least a C- in the Kenya Certificate of Secondary Examination (KCSE);
- b. Diploma in Human Resource Management, Records Management or its equivalent from a recognized institution; and
- c. Any other legal duties as may be assigned by the supervisor from time to time.

Note: Currently serving County Government employees are encouraged to apply.

11. Land Survey Assistant III, (Job Group “H”- CPSB 11)-2 POSTS

Terms of service: **Permanent and Pensionable**

Remuneration: As prescribed by Salaries and Remuneration Commission (SRC)

Duties and Responsibilities

- a. carrying out angular and distance measurements and computation for small density topographical;
- b. site engineering;
- c. general boundary;
- d. photo control surveys; and
- e. Any other legal duties as may be assigned by the supervisor from time to time.

Requirement for Appointment

- a. Diploma in Land Surveying from a recognized institution;
- b. certificate in GIS will be an added advantage; and
- c. Certificate in computer application.

Note: Currently serving County Government employees are encouraged to apply.

12. Land Surveyor II (Job Group “K” -CPSB 09) -2 POSTS

Terms of service: **Permanent and Pensionable**

Remuneration: As prescribed by Salaries and Remuneration Commission (SRC)

Duties and Responsibilities

- a. carrying out angular and distance measurements and computation for medium and high density topographical, general engineering, sub-divisional schemes, medium area cadastral and photo control surveys; and
- b. Any other legal duties as may be assigned by the supervisor from time to time.

Requirements for Appointment

- a. Bachelors degree in any of the following disciplines: Land Surveying and Photogrammetry, Geomatics, Geomatics Engineering, Technology in Geomatics, Technology in Geo-informatics, Geo-spatial Engineering, Philosophy in Technology (Survey) from a recognized institution;
- b. certificate in GIS will be an added advantage;
- c. certificate in computer applications; and
- d. demonstrated merit and show ability as reflected in work performance and results.

Note: Currently serving County Government employees are encouraged to apply.

13. Physical Planning Assistant III,(Job Group “H” CPSB 11) -2 POSTS

Terms of service: **Permanent and Pensionable**

Remuneration: As prescribed by Salaries and Remuneration Commission (SRC)

Duties and Responsibilities

- a. carrying out drawing tasks;
- b. collecting and analyzing geographical data for preparing plans;
- c. digitizing Physical Development Plans;
- d. drawing physical development plans of small centres from sketches; updating plans;
- e. conducting site inspection; and
- f. Any other legal duties as may be assigned by the supervisor from time to time.

Requirements for Appointment

- a. Diploma in any of the following areas: Urban and Regional Planning, Regional Planning, Urban planning, Building, Civil Engineering, Cartography, Geo-informatics, Geographic Information Systems (GIS) from a recognized institution;
- b. certificate in GIS will be an added advantage;
- c. Certificate in Computer application skills from a recognized institution.

Note: Currently serving County Government employees are encouraged to apply.

14. Physical Planner (Job Group “K” -CPSB 09)- 2 POSTS

Terms of service: **Permanent and Pensionable**

Remuneration: As prescribed by Salaries and Remuneration Commission (SRC)

Duties and Responsibilities

- a. Preparing Physical Development Plans;
- b. Undertaking feasibility studies on physical, social economic and regional, urban areas and cities;
- c. Implementing physical plans for national, regional, urban areas and cities;
- d. Processing development applications;
- e. Maintaining physical planning records; and
- f. Any other legal duties as may be assigned by the supervisor from time to time.

Requirements for Appointment

- a. Degree in any of the following areas: Urban and Regional Planning, Urban Planning or town Planning from a recognized institution;
- b. Be a graduate member of Kenya Institute of Planners or Architectural Association of Kenya (Town Planning Chapter); and
- c. Certificate in Computer application skills from a recognized institution;

Note: Currently serving County Government employees are encouraged to apply.

15. Assistant Co-operative Officer III (Job Group “H” - CPSB 11)-2 POSTS

Terms of service: **Permanent and Pensionable**

Remuneration: As prescribed by Salaries and Remuneration Commission (SRC)

Duties and Responsibilities

- a. Promoting co-operatives societies and enforcing compliance with co-operative legislation; and
- b. Any other legal duties as may be assigned by the supervisor from time to time.

Requirements for Appointment

- a. Diploma in any of the following disciplines: Co-operative Management, Marketing or Finance from a recognized institution;
- b. Certificate in computer applications from a recognized institution; and
- c. Demonstrated merit and shown ability as reflected in work performance and results.

Note: Currently serving County Government employees are encouraged to apply.

16. Co-operative Officer II (Job Group “J” -CPSB 10) -2 POSTS

Terms of service: **Permanent and Pensionable**

Remuneration: As prescribed by Salaries and Remuneration Commission (SRC)

Duties and Responsibilities

- a. Implementing co-operatives activities/programmes;
- b. Advising co-operative on proper conduct of meetings;
- c. Evaluating new and existing co-operative societies;
- d. Enforcing co-operative legislation; and
- e. Any other legal duties as may be assigned by the supervisor from time to time.

Requirements for Appointment

- a. Degree in any of the following disciplines: - Co-operative Management, Marketing, Finance or its equivalent qualification from a recognized institution.
- b. Certificate in computer applications from a recognized institution; and
- c. Demonstrated merit and shown ability as reflected in work performance and results.

Note: Currently serving County Government employees are encouraged to apply.

17. Veterinary Officer -Job Group “L” –CPSB 09 (6 POSTS)

Terms of service: **Permanent and Pensionable**

Remuneration: As prescribed by Salaries and Remuneration Commission (SRC)

Duties and Responsibilities:

- a. undertaking disease control activities such as disease research, vaccination and enforcement of livestock movement regulations;
- b. participating in training of stakeholders in vector control programmes ;
- c. treating sick animals;
- d. adverting on good veterinary practices;
- e. collecting and preparing reports on animal health, products and markets;
- f. providing advice on animal breeding and welfare; and
- g. undertaking postmortem examinations and other diagnostic tests.

Requirements for Appointment.

- a. be in possession of a bachelor of veterinary medicine(BVM) Degree from a recognized institution;
- b. Be registered by the Kenya Veterinary Board; and
- c. Have a certificate in Computer application from a recognized institution.

Note: Currently serving County Government employees are encouraged to apply.

18. Assistant Animal Health Officer III, Job Group “H” –CPSB 11 (6 POSTS)

Terms of service: **Permanent and Pensionable**

Remuneration: As prescribed by Salaries and Remuneration Commission (SRC)

Duties and Responsibilities:

- a. participating in animal health field demonstrations and agricultural shows;
- b. participating in sample collection and dispatch ;
- c. inspecting livestock stock routes;
- d. collecting data and writing technical reports ;
- e. demonstrating and training on milking techniques and external parasite control techniques such as dipping ,spraying and dusting ,carrying out vaccination ,closed castration ,dehorning ,ear tagging ,branding ,deworming ,disbudding ,docking ,debeaking and hoof trimming ;
- f. carrying out simple treatment of animals ;
- g. participating in disease search and reporting ;
- h. keeping records on animal breeding, animal health, milk production, dipping data;
- i. maintaining dairy units; and
- j. Any other legal duties as may be assigned by the supervisor from time to time.

Requirements for Appointment

- a. Have a diploma in any of the following disciplines -Animal health ,animal Health and Production ,Environmental Health ,Clinical pathology and laboratory diagnosis ,poultry science ,Veterinary public health and meat technology or Animal husbandry from a recognized institution ;
- b. Be registered by Kenya Veterinary Board ;
- c. Have a certificate in computer applications from a recognized institution ;and
- d. Have shown ability and demonstrated merit in work performance and results.

Note: *Currently serving County Government employees are encouraged to apply.*

19. Animal Health Assistant II – Job Group “G” – CPSB 12 (10 POSTS)

Terms of service: **Permanent and Pensionable**

Remuneration: As prescribed by Salaries and Remuneration Commission (SRC)

Duties and Responsibilities:

- a. carrying out simple treatment of animals;
- b. participating in disease search and reporting;
- c. demonstrating on milking techniques and external parasite control techniques such as dipping ,spraying and dusting;
- d. carrying out vaccination;
- e. undertaking closed castration dehorning, deworming, disbudding, docking, debeaking and hoof trimming;
- f. Any other legal duties as may be assigned by the supervisor from time to time.

Requirements for Appointment

- a. Certificate not lasting later than two years in any of the following disciplines; animal health, environmental health ,animal health and production from a recognized institution.
- b. Be registered by the Kenya Veterinary Board; and
- c. Certificate in computer applications from a recognized institution.

Note: *Currently serving County Government employees are encouraged to apply.*

HOW TO APPLY

Written applications including the current Curriculum Vitae (With day time telephone numbers), Certified copies of academic and professional certificates and ID card should be submitted in a sealed envelope clearly marked on the left side the position being applied for and addressed to:

The Secretary/CEO
Nandi County Public Service Board,
P.O. Box 802-30300 Kapsabet.

Hand delivered applications should be submitted at Nandi County Public Service Board so as to reach the office on or before **Friday 28th October, 2022**. Online applications should be made vide Nandi County Public Service Board email: cpsb@nandi.go.ke.

NOTE

In addition, interested candidates applying for the Positions of County Chief Officer, County Solicitor, Director of Human Resource Management and Development, Director Administrative Services-Office of the County Secretary, Assistant Director, Administration Services and Assistant Director Enforcement and Compliance are advised to submit clearances from:

- a. Kenya Revenue Authority (KRA)-Tax Compliance Certificate ;
- b. The Ethics and Anti-Corruption Commission (EACC);
- c. Directorate of Criminal Investigations;
- d. Higher Education Loans Board (HELB); and
- e. Credit Reference Bureau (CRB)

IMPORTANT INFORMATION:

- Only shortlisted candidates will be contacted;
- Nandi County Public Service Board (NCP SB) DOES NOT use **Agents** nor charge **ANY FEE** at any stage of the recruitment and selection process. Our official communication channels are; email address cpsb@nandi.go.ke and phone number **0781848494 ONLY**.
- Any form of canvassing or lobbying will lead to automatic disqualification; and
- County Government of Nandi is an equal opportunity employer. Women, youth and people living with disabilities are encouraged to apply;